

**2021
COURSE CATALOG**

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Hair Professionals Career College
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INTRODUCTION

Welcome to the world of beauty and hair design, that will open to you through your education at HAIR PROFESSIONALS CAREER COLLEGE, furthermore known in this document as "Hair Professionals".

The sky's the limit. In the field of beauty and hair design, only your own talent and ambition limit you.

HAIR PROFESSIONALS will give you a solid foundation on which to build a successful and rewarding career. Our entire curriculum builds up from the basic concepts taking you on to the advanced levels, letting you in on the creative secrets of the beauty and hair design profession. HAIR PROFESSIONALS wants to work with you to ensure that you have a successful future.

HAIR PROFESSIONALS is licensed by the Department of Financial & Professional Regulation, State of Illinois, 320 W. Washington St., Springfield, IL 62786, (217) 785-0800. The school is accredited by the National Accrediting Commission of Career Arts and Sciences, 3015 Colvin St, Alexandria, VA 22314, (703) 600-7600.

MISSION STATEMENT

Our staff of licensed instructors, combined with a state-licensed facility, is dedicated to job training for the beauty industry.

Each student, after completing their course of training, will be able to demonstrate job entry skills in required subjects, take and pass a final school examination in both theoretical and practical skills and qualify for examination to obtain an Illinois license, if applicable.

STATEMENT OF NON-DISCRIMINATION

This school does not discriminate on the basis of race, color, ethnic origin, creed, religion, financial status, sex or age. This practice and the requirements of non-discrimination also extend to employment by the school and the administration of students in programs and activities sponsored by the school.

EMPLOYMENT ASSISTANCE

HAIR PROFESSIONALS cannot guarantee employment for any student. Current job listings are made available to graduating students. The school extends every effort to aid graduates in finding suitable employment.

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PALOS HILLS

ADMINISTRATIVE STAFF

Palos Educators, Inc. d/b/a/ Hair Professionals Career College, is an Illinois Corporation, owned and operated by Wanda S. Zachary, President. All decisions regarding operation, policies and practices are made solely by the aforementioned.

FACILITIES AND EQUIPMENT

HAIR PROFESSIONALS CAREER COLLEGE offers modern, well-equipped classrooms, locker facilities, student lounge and a laboratory (salon) area for practical experience. Full use is made of audio-visual aids and a supplemental computer lab. The school occupies approximately 4600 square feet of floor space and meets all specifications and requirements as set forth by the Department of Financial & Professional Regulation of the State of Illinois.

SCHOOL HOURS

Tuesday 9:00 a.m. - 9:00 p.m.
Wednesday 9:00 a.m. - 5:00 p.m.
Thursday 9:00 a.m. - 9:00 p.m.
Friday 9:00 a.m. - 5:00 p.m.
Saturday 9:00 a.m. - 5:00 p.m.

ATTENDANCE SCHEDULES

Length and period to complete the required hours of training depends on the course and schedule selected to attend.

Schedules available and the hours of attendance are listed below:

<u>Attendance Hours Per Week</u>	<u>Schedule of Attendance</u>
30 Hours	Tuesday - Friday 9-5
23.5 Hours	Tuesday - Friday 9-1 & Saturday 9-5
30.5 Hours	Tu & Th 9-9, Wed 9-5
13.5 Hours	Tuesday & Thursday 6-9 & Saturday 9-5

STAFF

Wanda Zachary, President
Nick Zachary, Assistant & Creative Director
Kathy Bahr, Financial Aid Officer
Megan Dodia, Office Coordinator
Lisa Fox, Cosmetology Coach
Brianna Dargert, Cosmetology Coach
Erica Taylor, Esthetics Coach
Crystal Zavala, Business Development Director
Michelle Claudio, Admissions Coach

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GENERAL INFORMATION

STUDENT SERVICES

- Admissions:** Aids students in enrollment, selecting schedule of attendance and suitable financial arrangements. Also aids in job placement.
- Education Staff :** Responsible for implementing the Curriculum and assisting the students throughout their training.
- Financial Aid Director** Responsible for administering financial aid to the students and assisting them in the business office.
- Housing:** Students arrange for their own housing.
- Parking:** Off-street parking is available close to the school.
- Counseling:** If the need arises, students are referred to professional services as appropriate.

ADMISSIONS POLICY FOR COSMETOLOGY, ESTHETICS, NAIL TECHNOLOGY AND COSMETOLOGY REFRESHER

Requirements:

1. Have successfully completed high school or its equivalent as evidenced by any of the items on the following non-exhaustive list: copy of diploma, copy of GED certificate, copy of a transcript showing high school completion, proof of passing HiSet exam, proof of college diploma, or a certificate of attainment (only applicable for non-Title IV recipients), etc.; or
2. Have evidence of completion of home schooling that state law treats as a home or private school or
3. Have evidence that verification of a foreign student's high school diploma has been performed by an outside agency that is qualified to translate documents into English and confirm the academic equivalence to a high school diploma.
4. If attending under a training agreement with a government agency, school district, and/or other entity, meet the admission requirements set out in the training agreement and/or applicable state licensing or certification regulations.
5. May be a high school student enrolled without an agreement with their high school and meets the following criteria:
 - a. A limited number of secondary students who are not enrolled under a training agreement (no more than 10% of the number of students enrolled in a year) may be admitted, if the applicant meets the state requirements for admission, obtains permission in writing from the secondary school in which they are enrolled and successfully completes a pre-enrollment evaluation, as established by the institution. These students will not be eligible for financial aid until they receive a high school diploma. These students must present proof of completion of an eighth-grade elementary education or its equivalent per Illinois State Regulation.

Interruption in Training:

Should a Student find it necessary to be out of School for a significant period of time, they will be required to terminate the program and re-enter at a later date to complete. Upon return, the Student will have the same satisfactory progress status as when he/she left.

Upon application, the School may re-enter him or her to complete his or her training within 180 days at no additional charge. A non-refundable re-entrance fee of \$100.00, will be charged, if the Student is re-enrolling after 180 days from his or her last day of attendance. A new Enrollment Agreement must be executed by the Student at the current rates.

Transfer Students:

This school accepts transfer students and out-of-state students for a minimum of 500 hours of attendance in Cosmetology and Esthetics and 250 hours in Nail Technology, upon presentation of proper credit hours from their school and by approval of the Illinois Department of Professional Regulations. The following admissions requirements must be met:

1. Have successfully completed high school or its equivalent as evidenced by any of the items on the following non-exhaustive list: copy of diploma, copy of GED certificate, copy of a transcript showing high school completion, proof of passing HiSet exam, proof of college diploma, or a certificate of attainment (only applicable for non-Title IV recipients), etc.; or
2. Have evidence of completion of home schooling that state law treats as a home or private school or
3. Have evidence that verification of a foreign student's high school diploma has been performed by an outside agency that is qualified to translate documents into English and confirm the academic equivalence to a high school diploma.
4. If attending under a training agreement with a government agency, school district, and/or other entity, meet the admission requirements set out in the training agreement and/or applicable state licensing or certification regulations.
 - a. Presenting to the Admissions Office proof of completion of an eighth-grade elementary education or its equivalent.

ADMISSIONS PROCEDURE

1. Have successfully completed high school or its equivalent as evidenced by any of the items on the following non-exhaustive list: copy of diploma, copy of GED certificate, copy of a transcript showing high school completion, proof of passing HiSet exam, proof of college diploma, or a certificate of attainment (only applicable for non-Title IV recipients), etc.; or
2. Applicant will complete Enrollment Agreement prior to class starting date.
3. Applicant will pay Registration Fee.

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ADMISSIONS POLICY COSMETOLOGY INSTRUCTOR AND ESTHETICS INSTRUCTOR:

Requirements:

1. Copy of High School Diploma or Official Transcript showing high school completion or General Education Development Certificate (GED), or proof of passing HiSet exam, or proof of college diploma.
2. Copy of current Illinois Cosmetology or Esthetics License

Interruption in Training:

Should a Student find it necessary to be out of School for a significant period of time, they will be required to terminate the program and re-enter at a later date to complete. Upon return, the Student will have the same satisfactory progress status as when he/she left.

Upon application, the School may re-enter him or her to complete his or her training within 180 days at no additional charge. A non-refundable re-entrance fee of \$100.00, will be charged, if the Student is re-enrolling after 180 days from his or her last day of attendance. A new Enrollment Agreement must be executed by the Student at the current rates.

Transfer Students:

This school accepts transfer students and out-of-state students for a minimum of 500 hours of attendance in Cosmetology Instructor or Esthetics Instructor programs upon presentation of proper credit hours from their school and by approval of the Illinois Department of Professional Regulations. The following admissions requirements must be met:

1. Have successfully completed high school or its equivalent as evidenced by any of the items on the following non-exhaustive list: copy of diploma, copy of GED certificate, copy of a transcript showing high school completion, proof of passing HiSet exam, proof of college diploma, or a certificate of attainment (only applicable for non-Title IV recipients), etc.; or
2. Copy of current Illinois Cosmetology or Esthetics License

SCHOOL CLOSURE

The school is closed on the following legal holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas break from Dec 25-31st. During severe weather conditions the school may cancel classes and will notify the students via social media.

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TRANSCRIPTS

A \$2.00 fee for transfer and transcripts of records will be charged to the student for any transfer out of the school to another school. It is fully understood and agreed by the applicant that all monies due to the school must be paid in full before any transcripts are released.

SATISFACTORY ACADEMIC PROGRESS POLICY (SAP)

The Satisfactory Academic Progress Policy is consistently applied to all students enrolled in all programs and schedules at the school. The policy complies with the guidelines established by the National Accrediting Commission of Career Arts and Sciences (NACCAS) and the Federal regulations established by the United States Department of Education. It is printed in the catalog to ensure that all students receive a copy prior to enrollment.

Satisfactory academic progress is defined by the following criteria:

A minimum cumulative grade average of 75%. The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning.

A minimum cumulative attendance average of 67% of all scheduled class time.

Evaluations will determine if the student has met the minimum requirements for satisfactory academic progress. In order to be considered to be making SAP all students must meet the above minimum requirements at official checkpoints for each program as described below. The frequency of evaluations ensures that students have had at least one evaluation by midpoint in the course. Students meeting the minimum requirements for academics and attendance at the evaluation point are considered to be making satisfactory academic progress until the next scheduled evaluation.

Official Evaluation Periods:

Satisfactory Academic Progress (SAP) is determined according to Official Evaluation periods for each course. Official Evaluation periods are based on actual time completed versus scheduled hours. The amount of clock hours in each payment period varies according to the course as noted below. Since we are a clock-based institution and not term based, we do not have a summer term. An academic year equals 900 clock hours for all programs.

Program	Official Evaluation Periods	Total Length of Program
Cosmetology:	At 450, 900, and 1200 actual hours	1500 clock hours
Esthetics & Esthetics Instructor	At 375 actual hours	750 clock hours
Cosmetology Instructor	At 450 and 900 actual hours	1000 clock hours
Nail Technology	At 175 actual hours	350 clock hours
Cosmetology Refresher	At 125 actual hours	250 clock hours

Consultation with a school official will be scheduled at the end of each payment period. Students will receive a written notice of their official SAP determination including a description of actions required should the student be deemed to be below the SAP standards.

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Financial Aid Warning

Students who fail to meet minimum requirements for attendance or academic progress are placed on warning and considered to be making satisfactory academic progress while during the warning period. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the warning period, the student has still not met both the attendance and academic requirements, he/she may be placed on probation and, if applicable, students may be deemed ineligible to receive Title IV funds.

Re-Establishment of Satisfactory Academic Progress:

Students may re-establish satisfactory academic progress and Title IV aid, as applicable, by meeting minimum attendance and academic requirements by the end of the warning or probationary period.

Financial Aid Probation:

Students who fail to meet minimum requirements for attendance or academic progress after the warning period will be placed on probation. If the student appeals the decision, and prevails upon appeal, the student is considered to be making satisfactory academic progress while during the probationary period. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards by the end of the evaluation period may be placed on probation. Students placed on an academic plan must be able to meet requirements set forth in the academic plan by the end of the next evaluation period. Students who are progressing according to their specific academic plan will be considered making Satisfactory Academic Progress. The student will be advised in writing of the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both the attendance and academic requirements required for satisfactory academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress and, if applicable, students will not be deemed eligible to receive Title IV funds.

Appeal Procedure:

- I. The student must appeal in writing. The appeal will include the following:
 - a. The cause of the student not meeting minimum SAP standards.
 - b. The student must explain what circumstances have changed that will allow them to meet SAP at the end of the next payment period.
 - c. Attach medical or other official documentation to verify.
2. Hair Professionals must verify that the student could feasibly regain SAP by the end of the next payment period for both academic and attendance standards.
3. The following are acceptable examples to file an appeal:
 - a. death of a family member
 - b. injury or illness of the student
 - c. extenuating unusual circumstances

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4. The school will notify the student of a decision within 30 calendar days. If an appeal is denied, the student has the option of continuing the program on a cash pay basis. The appeal and decision documents will be retained in the student file.

Re-Establishment of Financial Aid Eligibility

If applicable, Title IV financial aid will be re-instated to qualified students who have prevailed upon appeal or who have re-established satisfactory academic progress by meeting the minimum cumulative attendance and academic requirements.

Withdrawals

Students who withdraw prior to completion of the course and wish to re-enroll in the same program, will return in the same satisfactory academic progress status as at the time of withdrawal. Students who withdraw from a program to enroll in a different program at the institution will start over for establishing SAP, unless any hours from the first program are used as transfer hours, then the student would stay in the same SAP status as the first program. If a student finishes one program at the institution and then enrolls in a different program at the institution, their SAP status would start over in the second program.

Course incompletes/repetitions/non-credit remedial courses:

Course incompletes, repetitions, and noncredit and remedial courses do not apply and do not affect SAP.

Transfer Hours

With regard to Satisfactory Academic Progress, a student's transfer hours will be counted as both attempted and completed hours for the purpose of determining when the allowable maximum time frame has been exhausted. SAP evaluation periods are based on actual contracted hours at the school.

MAXIMUM TIME FRAME

The time frame in which a student must complete the program may not be more than 150% of the published length of the program, based on 100% attendance schedule measured in clock hours completed. The periods during which a student doesn't receive Title IV aid will be counted toward maximum timeframe.

Students who are unable to complete the course within the maximum timeframe are not eligible for Title IV funds. However, they may continue as a student at the institution on a cash pay basis.

GRADING SCALE

Students are evaluated in the following areas: Theory, Practical and Laboratory (Clinic). The following grading system is used:

90 – 100	A	Above Average
80 – 89	B	Average
75 – 79	C	Below Average
Below 75		Failing

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SATISFACTORY ACADEMIC PROGRESS FOR ELIGIBLE PERSONS RECEIVING VETERANS EDUCATION BENEFITS

To be eligible for Veterans' Educational Benefits, students attending under this program must meet the requirement of 75% grade average in both academic and attendance standards. The remainder of the probationary standards is the same for all students. (Refer to page 9 - Probation)

V.A. Students will not be certified when they fail to make Satisfactory Academic Progress.

LOAN PERIODS

First and second year loan periods are determined based on the schedule of attendance. The following is a list of each schedule and the length of each loan period:

# of hours per week	length of 1st year loan period	length of 2nd year loan period
30.0 & 30.5	7 months	5 months
23.5	9 months	6 months
15	14 months	10 months
13.5	15 months	11 months

For example: If a student starts on 1/16/18 and attends 23.5 hours per week, the first-year loan period would be 1/16/18 to 10/11/18 and the second-year loan period would be 10/12/18 to 04/12/18.

REINSTATEMENT OF FINANCIAL AID RESPONSIBILITY

Improving their attendance average to the designated standard of the Satisfactory Academic Progress definition, that is, 67% of all scheduled class time, can reinstate students who have lost eligibility for financial aid by reason of low attendance. Students who have lost eligibility for financial aid by reason of failing to maintain the minimum grade average of 75% can be reinstated by improving their academic average to 75%. In cases of mitigating circumstances, special arrangements may be made with school officials. These will be handled on an individual basis.

RELATED THEORY

A minimum standard of 75% is established in each subject. Tests are given after each chapter. If a student is retaking a failed test, the student receives the higher passing grade above 75%.

PRACTICAL WORK

A minimum accessible standard of 75% performance is established for all practical skills. Fail requires further practice to achieve a passing level (75%).

TUITION REFUND POLICY

Tuition refund requests are to be directed to the Executive Office. The following schedule of tuition adjustments is authorized:

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If a student terminates his or her program, a state refund calculation will be done. For students eligible for Title IV Funds, the Return to Title IV calculation will be used to determine the amount of Federal Title IV funds that may be credited to the student's account. For any remaining balance due, the student will be personally responsible and the State Refund Policy will be used.

- A. An applicant not accepted for training by the school shall be entitled to a refund of all monies paid.
- B. If a student (or in the case of a student under legal age, his/her parent or guardian) cancels his/her enrollment and requests his/her money back in writing within five (5) business days of signing an enrollment agreement or contract, all monies collected by the school shall be refunded. The postmark on written notification will determine the cancellation date, or the date said information is delivered to the school administrator/owner in person. This policy applies regardless of whether or not the student has actually started training.
- C. If a student cancels his/her enrollment after the 5 business days after signing but prior to entering classes, he/she shall be entitled to a refund of all monies paid the school, minus \$100 non-refundable Registration Fee.
- D. For students who enroll in and begin classes, the following policies apply:

STATE REFUND POLICY

Percentage of elapsed enrollment time at notice of cancellation compared to total time of the period of enrollment for which the student is charged	Percentage of tuition and other instructional charges which school may retain
Notice of Cancellation given within 5 days after date of enrollment or if school cancels a course.	0%
Notice of Cancellation given after 5 days after date of enrollment but prior to completion of the first day of class attendance	\$100 Non-Refundable Registration Fee
Notice of cancellation given after student completed first day of class attendance but prior to completion of 5% of course	Non-Refundable Registration Fee and 10% of tuition or \$300.00 whichever is less, plus the cost of the student kit
Percentage Time to Total Time of Program: 5.0% - 9.9% 10% - 14.9% 15% - 24.9% 25% - 49.9% 50% and over	Amount of total tuition owed to the School: 30% of tuition* 40% of tuition* 45% of tuition* 70% of tuition* 100% of tuition* * Plus, Non-Refundable Registration Fee and Class Kit

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Refunds will be made in the following order: Unsubsidized Direct Loan, Subsidized Direct Loan, PLUS Loan, Pell Grant, and Student. All refunds of monies due the student/applicant will be paid by the school within thirty (30) days after written notice to the school of termination or cancellation. Any sums of money, calculated as above, due the school at the time of termination shall be paid to the school by the student within thirty (30) days of termination.

Enrollment time is defined as the time elapsed between the actual starting date specified herein, and the date upon which the student/applicant terminates his or her enrollment. Termination shall occur upon the student's/applicants last day of physical attendance in the school. Unexplained absence from school for more than thirty (30) days shall constitute notice of cancellation. Student/ Applicants not accepted by the school shall receive a refund of all tuition and fees paid. Deposits or down payments become part of the tuition.

The school shall mail a written acknowledgement of a student's cancellation or written withdrawal within fifteen (15) calendar days of the postmark date of notification. In case of student/applicant illness, disabling accident, or other circumstances beyond the student's/applicant's control rendering a continuation of instruction impossible, the student/applicant or his or her parent or guardian should contact the Administrative Office for tuition adjustment.

If the school is permanently closed and no longer offering instruction after a student/applicant has enrolled; the student shall be entitled to a pro-rata refund of tuition. The school may make refunds that exceed requirements of this section. Students who have acquired 750 or more clock hours before their school closes shall be allowed to transfer all accumulated hours to another licensed cosmetology school. If the school cancels or discontinues a course, the student shall be entitled to receive from the school such refund or partial refund of the tuition, fees, and other charges paid by the student or on behalf of the student. Each student shall be given a refund prorated to at least reflect the percentage of time remaining to complete the course of instruction. The school may, at its option, make refunds that exceed those required by this section. If the school closes, students who are enrolled are entitled to a transcript.

RETURN TO TITLE IV POLICY

The Federal Return of Title IV funds formula (R2T4) dictates the amount of Federal Title IV aid that must be returned to the federal government by the school and/or the student. The federal formula is applicable to an eligible student receiving federal aid when that student withdraws at any point during the payment period.

If a student did not start or begin attendance at the school, the R2T4 formula does not apply.

Official Withdrawal Process: If a student wishes to withdraw from school, they must notify the Financial Aid Officer of the school. The notification may be in writing or orally. The date the notification is received is the date of determination. The Financial Aid Officer must begin the withdrawal process. The withdrawal date would be the student's last day of physical attendance.

For unofficial withdrawals a student's withdrawal date at a school that is required to take attendance is their last day of physical attendance. Their date of determination is 14 days after they cease attendance.

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The federal formula requires a Return of Title IV calculation if the student received or could have received (based on eligibility criteria) federal financial assistance in the form of Pell Grants, Direct Loans or Direct PLUS Loans, FSEOG, TEACH, and Iraq Afghanistan Service Grants (IASG) during the payment period. The percentage of Title IV aid earned is equal to the percentage of the payment period that was completed as of the withdrawal date if this occurs on or before the 60% point of time. After the 60% point of the payment period the student is considered to have earned 100% of the aid for the period. The percentage that has not been earned is calculated by subtracting the percentage of Title IV aid earned from 100%.

The percentage of the payment period completed is calculated by the hours scheduled in the payment period as of the withdrawal date divided by the scheduled hours in the payment period.

The amount to be returned is calculated by subtracting the amount of Title IV assistance earned from the amount of Title IV aid that was or could have been disbursed as of the withdrawal date.

If a student receives less Title IV funds than the amount earned, the school will offer the student a disbursement of the earned aid that was not received at the time of their withdrawal which is called a post-withdrawal disbursement. Post-withdrawal disbursements will be made from Pell Grant funds first, if the student is eligible. If there are current educational costs still due the school at the time of withdrawal, a Pell Grant post-withdrawal disbursement will be credited to the student's account. Any remaining Pell funds must be released to the student without the student having to take any action. The funds must be released as soon as possible but no more than 45 days after the date of determination. Any federal loan program funds due in a post-withdrawal disbursement must be offered to the student and the school must receive the student's authorization before crediting their account.

If a credit balance still exists on the student's account after the R2T4 and institutional refund calculations are done, that credit balance must be used to pay any grant overpayment that exists based on the current withdrawal within 14 days from the date that the R2T4 (calculation was performed). The overpayment must be eliminated prior to offering a credit balance to a student.

The following Title IV return distribution is used for all FSA students.

1. Unsubsidized Direct Loan
2. Subsidized Direct Loan
3. Direct PLUS Loan (Parent)
4. Federal Pell Grant
5. Iraq Afghanistan Service Grant

Returns must be made as soon as possible to the federal programs but no later than 45 days after the date of determination.

The law requires that a student is responsible for all unearned Title IV program assistance that the school is not required to return. This is determined by subtracting the amount returned by the school from the total amount of unearned Title IV funds to be returned.

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MAKE-UP POLICY

Make-up hours are an earned privilege which allow students the ability to complete additional hours outside of their regular scheduled hours. A student may earn the opportunity to make up hours in a given week by having perfect attendance the previous week. Students are allowed to make up hours outside of regular scheduled hours as long as space is available, and with the permission of the school manager.

CODE OF PROFESSIONAL CONDUCT

Professional conduct is the only level of conduct we expect from our Students. A "professional" does not arrive 15 minutes late. He/she is constantly taking time to follow rules of good grooming and proper sanitation. The following rules are important. If a Student disobeys them, he/she may be dismissed from the School. The rules reflect the level of conduct Students will be expected to maintain throughout a professional career. Any behavior that is unacceptable in a salon or spa environment is not acceptable in school and may be grounds for discipline, suspension and/or termination. The best way to begin that career is for the Student to act like the professional he/she desires to be.

1. The following "Hair Professionals uniform" for Cosmetology Students must be worn at all times: Hair Professionals black apron and nametag, solid black pants or skirt, a solid black top, and solid black closed toe, low heel professional shoes. Socks and hose are not required, but if worn, must be black. The following items are not acceptable within the dress code: hoodies, tank tops, midriiffs, sleeveless tops, jeans, shorts, overalls of any style or cut, cut-off's, pants with excessively wide legs or ragged bottoms, sweats or any other active wear, gym shoes. However, jeans may be worn on designated days. Hats or coats may not be worn in school. The dress code is regularly updated and may be modified at any time by the School.

1a. The following "Hair Professionals uniform" for Esthetics Students must be worn at all times: Hair Professionals apron and nametag, solid black pants or skirt, a solid black top without logos, and solid black closed toe, low heel professional shoes. Socks and hose are not required, but if worn, must be black. The following items are not acceptable within the dress code: hoodies, tank tops, midriiffs, sleeveless tops, jeans, shorts, overalls of any style or cut, cut-off's, pants with excessively wide legs or ragged bottoms, sweats or any other active wear, gym shoes. However, jeans may be worn on designated days. Hats or coats may not be worn in school. The dress code is regularly updated and may be modified at any time by the School.

2. Student will be required to clock in and out of School using FAME attendance. Student will need to clock in and out when entering and leaving the School and during the lunch period. Students have five minutes after 9:00 to clock in and be admitted to class. When the clock reads 9:06 he/she is considered late and cannot be admitted to Theory class. The Time Clock is the official documentation of clock hours received. Students are responsible for clocking in and out appropriately to receive credit for their hours. If a Student forgets to clock in or out, staff members of the School cannot adjust hours. Any deliberate misuse of the time clock may result in termination of the program.

3. Any schedule other than the schedule shown on the Student's Enrollment Agreement must be approved by The Administrative Office. Student must submit request for schedule change in writing. If request for schedule change is approved by the School, the Student must pay a \$40 schedule change fee.

4. All Students must have a minimum of one-half hour of sanitation completed daily.
5. All Students must have approved equipment and textbooks with them at all times. It is recommended by the School that the Student mark all of his/her equipment and also personal belongings with Student's name or initials. The School assumes no responsibility for the loss of any personal or other property owned by the Student. Students are cautioned to keep their property secure and to respect the property and rights of others.
6. No Student is allowed to perform any services without a sales slip from the desk. No Student is allowed to transfer guests without permission. All Students pay Student prices for beauty supplies used for personal use and must have a teacher's permission in writing on the sales slip. Students have the privilege of receiving any of the School's guest services at one-half of the posted price.
7. No drugs or alcoholic beverages are allowed on the premises of any Cosmetology School in the State of Illinois. Any Student found in violation of this rule will be dismissed immediately.
8. No eating, smoking or drinking is permitted on the Student Salon floor or during classes.
9. Students may not use cell phones, except outside the School on breaks or lunch periods. Any electronic device that interferes with class instruction will not be allowed in the School or in the Student Salon area. Students and staff are prohibited from making audio and/or video recordings at any time without permission. This restriction is not meant to prohibit a student from taking pictures or video of a hairstyle, hair color or makeup application of another student or guest in the student salon for purposes of advertising on social media or for the student's portfolio.
10. Students must notify the School if they will be absent for any reason. Students may use up to 10% of the program length as excused absences. Any absence over 10% will be unexcused and may result in overtime charges. Students absent, without notice, for a period of (15) calendar days may be dropped from the program.
11. If a Student drops from the program, he/she must vacate his/her station. Personal effects left in the School after fifteen (15) days will be removed. The School assumes no responsibility for those items and they will be disposed of in any way that is convenient.
12. Any Student found to be involved in stealing from another Student or from the School will be dismissed immediately.
13. Any Student guilty of willful destruction of School property or threats to the School, staff, or another Student will be dismissed immediately.
14. Any Student in direct violation of an instructor's or staff's direction may be suspended from School immediately.

15. The possession of firearms or other weapons on or near school property is prohibited.
16. Any Student guilty of objecting to or refusing a guest ticket for services may be sent home for the day and risks being suspended from School.
17. Student's tuition must be paid promptly in accordance with the Enrollment Agreement. The School reserves the right to interrupt training whenever a Student is behind in the payment of tuition. All tuition and personal charges must be paid in full before total hours are completed or Student will not be eligible to file for the State Board Examination. If the last personal payment is made within two (2) weeks of the graduation date, it must be in the form of a Money Order, Cashier's Check or Cash. No personal checks will be accepted.
18. A test is given after each chapter or lesson of theory is completed. If a Student misses a test, a make-up test will be offered. A Student must have a passing grade of 75% or higher in all subjects before becoming eligible to take the School Board Examination. Student must have an 80% or higher grade on the practical as well as written School Board Examination in order to be qualified for the State of Illinois Examination.
19. In order to qualify for the State Board Examination, each Student must meet each of the following requirements: accrue the applicable hours in the correct areas as required by the State of Illinois, complete all School examinations with a 75% or higher score, perform required number of model demonstrations, as well as have a money order payable for the examination fee to be sent with the properly completed application. After passing the State Board Examination, a fee is paid to the State of Illinois for the State license.
20. The Student (and parents or guardians of dependent minors) has the right to access any information concerning his or her cumulative grade and attendance records. Reasonable notice must be given if a formal review is requested and such review must be conducted in the presence of an authorized representative of the School. Written authorization from the Student is required before the School will release information about the Student to prospective employers, etc. Authorization forms may be obtained in the School office. The law allows the School to disclose records without consent to certain agencies, including but not limited to Illinois Department of Professional Regulation, U.S. Department of Education, Veterans Administration and NACCAS. All Student records will be maintained for at least 7 years. School does not publish directory information.
21. Students are not to provide Cosmetology or Esthetics services at home in exchange for money. Solicitation of guests of the School to be serviced outside of the School is unethical and is grounds for termination. Unlicensed practice is a violation of Illinois State Law and may lead to discipline and affect future licensure.
22. The School reserves the right to make any changes in the above rules and regulations at any time without notice.

PROFESSIONAL CONDUCT AND TERMINATION OF STUDENT BY SCHOOL

Professional conduct is the only level of conduct expected from each of the students in the school. Repeated violations of the Code of Professional Conduct adopted by the school may result in termination of instruction for the student and expulsion from the school.

METHOD OF PAYMENT

Tuition, Kit, and registration fee may be paid by cash, credit card, money order, check, Title IV, loan, etc.

Registration Fee: Payable upon enrollment
Class Kit: Payable prior to the first day of attendance if purchased from the school.
Tuition: Monthly payment schedule is available

Financial Aid disbursements are paid directly to the school. The student must sign appropriate papers so the school may credit their account for tuition, class kit, fees and supplies. When students' account is paid in full, any overpayments are refunded to the student.

Hair Professionals offers scholarships to graduating seniors of area high schools. Application forms are available through the Admissions Office and are mailed to High School Counselors each spring. We also offer a Scholarship based upon attendance and grades and is payable upon graduation if the terms of the scholarship are met.

PURCHASE OF ADDITIONAL SUPPLIES

The cost of any additional items required by the student, such as instructional fees, deposits, rentals and other miscellaneous supplies are not considered in the "Tuition and Fees" charge. Such additional supplies are required to be purchased and maintained on hand by the student. When purchased at the school, the student at the time of receipt of such supplies must pay them for, in full.

COSMETOLOGY

Cosmetology is one of the most dynamic and creative professions with the need for creative, well-trained designers growing every day. If you love working with people and are willing to devote the time and energy that is necessary for real success, then this is the career field for you. Within the field of Cosmetology, there are many options that are available to you. Some of them are:

Haircutter	Salon Owner or Manager	Hair Designer
Color/Perm Specialist	Platform Artist	Make-Up Artist
Wedding Hair & Makeup	Manicurist	

TUITION AND FEES

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CURRICULUM

1500 HOURS

Basic Training

150 hours

Tools and their uses, shampoo; understanding chemicals and use, types of hair, sanitation, hygiene, skin diseases and conditions, anatomy and physiology, electricity, ethics, nail technology, esthetics.

Practical Chemical Application/Hair Treatment

500 Hours

Chemical safety, permanent waving, hair coloring, tinting and bleaching, hair relaxing, hair and scalp conditioning, shampooing, toning and rinsing.

Hair Styling/Hair Dressing

475 Hours

Cutting, thinning, shaping, trimming, application of electrical/mechanical equipment; curling; hair treatments, marcelling.

Shop Management, Sanitation and Interpersonal Relations

200 Hours

Labor Law, worker's compensation, client relations, bookkeeping, marketing and merchandising, emergency first aid, right-to-know laws, pertinent state and local laws and rules, business ethics, sanitation, electrical devices, personal grooming and hygiene.

Esthetics

85 Hours

Nail Technology

55 Hours

Related Electives

35 Hours

GRADUATION REQUIREMENTS

A diploma is issued to each student who has met the following requirements:

1. Completed 1500 hours of training.
2. Maintained not less than a 75% average on all required written and practical examinations.
3. Taken and passed a written and practical School Board Exam with a minimum of 80%.
4. Made satisfactory payment arrangements on any financial obligations to the school.

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A student becomes eligible for the State Board of Examination for an Illinois Cosmetologist License upon graduation. A fee is paid to the license testing service for the Examination. After passing the State Board Examination, a fee is paid to the Department of Professional Regulation of the State of Illinois by the applicant when registering for this license. If the student does not complete the required 1500 hours of instruction and all other schooling requirements before the calculated completion date, any hours missed can be made up at the hourly rate then applicable.

ESTHETICS

If you have an interest in the Health and Beauty of the Skin, Esthetics is one of the newest and fastest growing professions. With today's growing trend of Day Spas, the demand for Estheticians is growing just as fast. This will be just the career you are looking for.

Within the field of Esthetics, you may choose one of the many options available for your career, such as:

- Make-Up Artist, Salon, Spas, Dermatologist Office
- Manufacturer's representative
- Retail sales for a department store make-up and skin care line
- Working in a doctor's office, plastic surgeon or dermatologist offering facial services
- Day Spa services doing waxing, aromatherapy and body treatments

TUITION AND FEES

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CURRICULUM

750 HOURS

Basic Training

75 hours

History of skin care, personal hygiene and public health, professional ethics, sterilization and sanitation, introduction to skin analysis and skin care and facial treatments

Scientific Concepts

150 hours

Cells, metabolism and body systems, bacteriology, physiology and histology of the skin, human anatomy, chemistry – understanding chemicals and their use, disorders of the skin and special esthetics procedures

Practices and Procedures

500 hours

Non-therapeutic massage, excluding the scalp, nutrition and health of skin, skin analysis, cleansing the skin, mask therapy and facial treatments, facial treatments without the aid of machines, electricity, machines and apparatus, facial treatments with the aid of machines, hair removal: including tweezers method, depilators, waxing and their use, professional makeup techniques

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Business Practices

25 hours

Illinois Barber, Cosmetology, Esthetics and Nail Technology Act and Rules management, OSHA standards relating to chemical use

GRADUATION REQUIREMENTS

A diploma is issued to each student who has met the following requirements:

1. Completed 750 hours training.
2. Maintained not less than a 75% average on all required written and practical examinations.
3. Taken and passed a written and practical School Board Exam with a minimum of 80%.
4. Made satisfactory payment arrangements on any financial obligations to the school.

A student becomes eligible for the State Board Examination for an Illinois Esthetics License upon graduation. A fee is paid to the license testing service for the Examination. The applicant when registering for this license pays a fee to the Department of Professional Regulation of the State of Illinois.

COSMETOLOGY INSTRUCTOR

Within the field of Cosmetology Teaching, there are many options that are available to you. Some of them are:

Beauty and Hair Instructor

Salon Owner or Manager

Platform Artist

Advanced Training in Hair Salon

Product Manufacturer Rep

CE Educator

TUITION AND FEES

See Page 28

CURRICULUM

1000 HOURS

Post-Graduate School Training including all subjects in basic Cosmetology

500 Hours

Educational Psychology

20 Hours

Teaching Methods (Theory)

20 Hours

Application of Teaching Methods

150 Hours

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Business Methods which include Recordkeeping
50 Hours

Student Teaching
260 Hours

GRADUATION REQUIREMENTS

A diploma is issued to each student who has met the following requirements:

1. Completed the required curriculum hours of the course.
2. Maintained not less than a 75% average on all required written and practical examinations.
3. Submit for approval all lesson plans before graduation.
4. Made satisfactory payment arrangements on any financial obligations to the school.

A student becomes eligible for the State Board Examination for an Illinois Cosmetology Instructor License upon graduation. A fee is paid to the license testing service for the Examination. The applicant when registering for this license pays a fee to the Department of Professional Regulation of the State of Illinois.

ESTHETICS INSTRUCTOR

Within the field of Esthetics Teaching, there are many options that are available to you. Some of them are:

Skin Care Instructor	Salon Owner or Manager	Platform Artist
Advanced Training in Spa/Salon	Product Manufacturer Rep	CE Educator

TUITION AND FEES

See Page 28

CURRICULUM

750 HOURS

Post-Graduate School Training including all subjects in basic Esthetics
250 Hours

Educational Psychology
20 Hours

Teaching Methods (Theory)
20 Hours

Application of Teaching Methods
150 Hours

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Business Methods which include Recordkeeping

50 Hours

Student Teaching

260 Hours

GRADUATION REQUIREMENTS

A diploma is issued to each student who has met the following requirements:

1. Completed the required curriculum hours of the course.
2. Maintained not less than a 75% average on all required written and practical examinations.
2. Submit for approval all lesson plans before graduation.
3. Made satisfactory payment arrangements on any financial obligations to the school.

A student becomes eligible for the State Board Examination for an Illinois Esthetics Instructor License upon graduation. A fee is paid to the license testing service for the Examination. The applicant when registering for this license pays a fee to the Department of Professional Regulation of the State of Illinois.

NAIL TECHNOLOGY

Nail technology today has demand for creative people. If you have the desire, the energy, and the joy of working with people, you can achieve a career in the Nail Technology field. Within the field of Nail Technology, there are many options that are available to you. Some of them are:

Nail Technician

Nail Salon Owner/Manager

Product Manufacturer Rep

CE Educator

Platform Artist/Education

TUITION AND FEES

See Page 28

CURRICULUM

350 HOURS

Basic Training

50 hours

History of nail care, personal hygiene and public health, professional ethics, sterilization and disinfection, bacteriology, disorders of the nails, OSHA standards relating to material safety data sheets (MSDS) on chemicals, chemicals and their use, technical applications of chemicals

Related Concepts

15 hours

Cells, metabolism and body systems, theory of massage, people skills

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Practices and Procedures

255 hours

Fabric procedures, sculpting procedures, light cured gels, machines or apparatus used in nail technology, manicures, pedicures, hand, arm and foot massage, other procedures as they relate to nail technology, product knowledge as it relates to nail technology

Business Practices

30 hours

Illinois Barber, Cosmetology, Esthetics and Nail Technology Act and Rules, Management, OSHA standards relating to chemical use and Workers' Compensation Act.

GRADUATION REQUIREMENTS

A diploma is issued to each student who has met the following requirements:

1. Completed 350 hours training.
2. Maintained not less than a 75% average on all required written and practical examinations.
3. Taken and passed a written and practical School Board Exam with a minimum of 80%.
4. Made satisfactory payment arrangements on any financial obligations to the school.

A student becomes eligible for the State Board Examination for an Illinois Nail Technology License upon graduation. The applicant when registering for this license pays a fee to the Department of Professional Regulation of the State of Illinois.

COSMETOLOGY REFRESHER

Cosmetology is defined as the art and science of beautifying and improving the skin, nails and hair.

TUITION AND FEES

See Page 28

CURRICULUM

250 HOURS

Basic Training

25 Hours

Personal hygiene and public health, professional ethics, sterilization and disinfection and bacteriology.

Practical Chemical Application/Hair Treatment

100 Hours

Hair color, permanent wave, chemical relaxing and hair treatments.

Hair Styling/Hair Dressing

100 Hours

Hair cutting and blow-drying, hair styling, including braids and updos, men's

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cutting and styling.

Shop Management;

13 Hours

OSHA standards, worker's compensation act and Illinois Law.

Esthetics;

8 Hours

Spa services to include facials and waxing.

Nail Technology.

4 Hours

Manicures and Pedicures including no-chip polish.

GRADUATION REQUIREMENTS

A diploma is issued to each student who has met the following requirements:

1. Completed the required curriculum hours of the course.
2. Maintained not less than a 75% average on all required written and practical examinations.
3. Made satisfactory payment arrangements on any financial obligations to the school.

If the student returns to school for the purpose of retaking the Illinois state board exam, the student will be required to attend theory and practical classes, online study and exam. Students are given written tests and are graded on each unity of study.

TRANSFER STUDENTS/OUT-OF-STATE STUDENTS

This school accepts transfer students and out-of-state students for a minimum of 500 hours of attendance in Cosmetology, Esthetics, Cosmetology Instructor or Esthetics Instructor and 250 hours in Nail Technology, upon presentation of proper credit hours from their school and by approval of the Illinois Department of Professional Regulations. The following admissions requirements must be met:

1. Have successfully completed high school or its equivalent as evidenced by any of the items on the following non-exhaustive list: copy of diploma, copy of GED certificate, copy of a transcript showing high school completion, proof of passing HiSet exam, proof of college diploma, or a certificate of attainment (only applicable for non-Title IV recipients), etc.; or
2. Have evidence of completion of home schooling that state law treats as a home or private school or
3. Have evidence that verification of a foreign student's high school diploma has been performed by an outside agency that is qualified to translate documents into English and confirm the academic equivalence to a high school diploma.

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4. If attending under a training agreement with a government agency, school district, and/or other entity, meet the admission requirements set out in the training agreement and/or applicable state licensing or certification regulations.
 - a. Presenting to the Admissions Office proof of completion of an eighth-grade elementary education or its equivalent.

PALOS HILLS TUITION AND SCHEDULE

DATE OF BEGINNING CLASSES – COSMETOLOGY, COSMETOLOGY INSTRUCTOR, ESTHETICS, ESTHETICS INSTRUCTOR, NAIL TECHNOLOGY AND COSMETOLOGY REFRESHER:

January 19, 2021
June 15, 2021
November 2, 2021

February 23, 2021
July 20, 2021
December 7, 2021

March 30, 2021
August 24, 2021

May 4, 2021
September 28, 2021

TUITION AND FEES

COSMETOLOGY *

Registration Fee	\$100.00
Class Kit (if purchased from school)	\$3,100.00
Tuition	\$20,162.00
Total	\$23,362.00

ESTHETICS*

Registration Fee	\$100.00
Class Kit (if purchased from school)	\$1,100.00
Tuition	\$12,219.00
Total	\$ 13,419.00

COSMETOLOGY INSTRUCTOR*

Registration Fee	\$100.00
Class Kit (Instructor Books, etc.)	\$1,100.00
Tuition	\$9,850.00
Total	\$11,000.00

ESTHETICS INSTRUCTOR*

Registration Fee	\$100.00
Class Kit (if purchased from school)	\$1,100.00
Tuition	\$ 6,750.00
Total	\$ 7,900.00

NAIL TECHNOLOGY*

Registration Fee	\$100.00
Class Kit	\$400.00
Tuition	\$3,450.00
Total	\$3,900.00

TRANSFER/COSMETOLOGY REFRESHER*

Registration Fee	\$100.00
Class Kit	Cost will be determined based on individual student needs
Tuition (Actual Hours x Rate)	\$13.44 per hour cosmetology \$16.29 per hour esthetics \$9.86 per hour nail technology \$9.85 per hour Cosmetology Instructor \$9.00 per hour Esthetics Instructor

*If the student does not complete the required hours in the program and all other schooling requirements before the calculated completion date, any remaining hours will be charged at the hourly rates of \$5.00/cosmetology, \$5.00/esthetics, \$5.00/nail technology, \$5.00/ Cosmetology Instructor & Esthetics Instructor.

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Cosmetology Program Ending Dates 2021

COSMETOLOGY Start Date	Scheduled Hours	<u>1500 Hours</u> Ending Date	<u>1650 Hours</u> Ending Date	<u>Basics Cycle</u>
January 19, 2021	30 hrs-FTD	January 11, 2022	February 15, 2022	
	30.5 hrs-3 Day	January 5, 2022	February 9, 2022	
	23.5 hrs-PTD	April 20, 2022	June 4, 2022	
	13.5 hrs-PTN	March 28, 2023	June 13, 2023	
February 23, 2021	30 hrs-FTD	March 22, 2022	April 26, 2022	
	30.5 hrs-3 Day	March 16, 2022	April 20, 2022	
	23.5 hrs-PTD	June 29, 2022	August 13, 2022	
	13.5 hrs-PTN	June 6, 2023	August 24, 2023	
March 30, 2021	30 hrs-FTD	March 17, 2021	April 21, 2021	
	30.5 hrs-3 Day	March 10, 2021	April 14, 2021	
	23.5 hrs-PTD	June 24, 2021	August 7, 2021	
	13.5 hrs-PTN	June 4, 2022	August 20, 2022	
May 4, 2021	30 hrs-FTD	April 26, 2022	May 31, 2022	
	30.5 hrs-3 Day	April 20, 2022	May 25, 2022	
	23.5 hrs-PTD	August 3, 2022	September 17, 2022	
	13.5 hrs-PTN	July 13, 2023	September 28, 2023	
June 15, 2021	30 hrs-FTD	June 7, 2022	July 12, 2022	
	30.5 hrs-3 Day	June 1, 2022	July 6, 2022	
	23.5 hrs-PTD	September 14, 2022	October 29, 2022	
	13.5 hrs-PTN	August 24, 2023	November 9, 2023	
July 20, 2021	30 hrs-FTD	July 12, 2022	August 16, 2022	
	30.5 hrs-3 Day	July 6, 2022	August 10, 2022	
	23.5 hrs-PTD	October 19, 2022	December 3, 2022	
	13.5 hrs-PTN	September 28, 2023	December 16, 2023	
August 24, 2021	30 hrs-FTD	August 16, 2022	September 20, 2022	
	30.5 hrs-3 Day	August 10, 2022	September 14, 2022	
	23.5 hrs-PTD	November 23, 2022	January 14, 2023	
	13.5 hrs-PTN	November 2, 2023	January 27, 2024	
September 28, 2021	30 hrs-FTD	September 20, 2022	October 25, 2022	
	30.5 hrs-3 Day	September 14, 2022	October 19, 2022	
	23.5 hrs-PTD	January 5, 2023	February 18, 2023	
	13.5 hrs-PTN	December 9, 2023	March 2, 2024	
November 2, 2021	30 hrs-FTD	October 25, 2022	November 30, 2022	
	30.5 hrs-3 Day	October 19, 2022	November 23, 2022	
	23.5 hrs-PTD	February 9, 2023	March 25, 2023	
	13.5 hrs-PTN	January 20, 2024	April 6, 2024	

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December 7, 2021	30 hrs-FTD	November 29, 2022	January 10, 2023
	30.5 hrs-3 Day	November 22, 2022	January 4, 2023
	23.5 hrs-PTD	March 15, 2023	April 29, 2023
	13.5 hrs-PTN	February 22, 2024	May 9, 2024

Esthetics Program Ending Dates 2021

ESTHETICS Start Date	Scheduled Hours	<u>750 Hours</u>	<u>825 Hours</u>
		Ending Date	Ending Date
January 19, 2021	22.5 hrs-3 Day 9-5	September 7, 2021	September 29, 2021
	30.5 hrs-3 Day Flex	July 7, 2021	July 27, 2021
	19.5 hrs-PTD	October 14, 2021	November 10, 2021
	13.5 hrs-PTN	February 24, 2022	April 2, 2022
February 23, 2021	22.5 hrs-3 Day 9-5	October 12, 2021	November 3, 2021
	30.5 hrs-3 Day Flex	August 11, 2021	August 31, 2021
	19.5 hrs-PTD	November 18, 2021	December 16, 2021
	13.5 hrs-PTN	March 31, 2022	May 7, 2022
March 30, 2021	22.5 hrs-3 Day 9-5	November 16, 2021	December 9, 2021
	30.5 hrs-3 Day Flex	September 15, 2021	October 5, 2021
	19.5 hrs-PTD	January 4, 2022	January 29, 2022
	13.5 hrs-PTN	May 5, 2022	June 11, 2022
May 4, 2021	22.5 hrs-3 Day 9-5	December 22, 2021	January 20, 2022
	30.5 hrs-3 Day Flex	October 20, 2021	November 9, 2021
	19.5 hrs-PTD	February 8, 2022	March 5, 2022
	13.5 hrs-PTN	June 9, 2022	July 16, 2022
June 15, 2021	22.5 hrs-3 Day 9-5	February 9, 2022	March 3, 2022
	30.5 hrs-3 Day Flex	December 2, 2021	December 22, 2021
	19.5 hrs-PTD	March 22, 2022	April 16, 2022
	13.5 hrs-PTN	July 21, 2022	August 27, 2022
July 20, 2021	22.5 hrs-3 Day 9-5	March 16, 2022	April 7, 2022
	30.5 hrs-3 Day Flex	January 13, 2022	February 2, 2022
	19.5 hrs-PTD	April 26, 2022	May 21, 2022
	13.5 hrs-PTN	August 25, 2022	October 1, 2022
August 24, 2021	22.5 hrs-3 Day 9-5	April 20, 2022	May 12, 2022
	30.5 hrs-3 Day Flex	February 17, 2022	March 9, 2022
	19.5 hrs-PTD	May 31, 2022	June 25, 2022
	13.5 hrs-PTN	September 29, 2022	November 5, 2022
September 28, 2021	22.5 hrs-3 Day 9-5	May 25, 2022	June 16, 2022
	30.5 hrs-3 Day Flex	March 24, 2022	April 13, 2022
	19.5 hrs-PTD	April 21, 2022	May 11, 2022
	13.5 hrs-PTN	November 3, 2022	December 13, 2022

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 Palos Hills, IL 60465
 January 1, 2021

November 2, 2021	22.5 hrs-3 Day 9-5	June 29, 2022	July 21, 2022
	30.5 hrs-3 Day Flex	April 28, 2022	May 18, 2022
	19.5 hrs-PTD	August 9, 2022	September 3, 2022
	13.5 hrs-PTN	December 10, 2022	January 24, 2023
December 7, 2021	22.5 hrs-3 Day 9-5	August 2, 2022	August 24, 2022
	30.5 hrs-3 Day Flex	June 1, 2022	June 21, 2022
	19.5 hrs-PTD	September 10, 2022	October 8, 2022
	13.5 hrs-PTN	January 19, 2023	February 25, 2023

CLASS KITS

COSMETOLOGY

Salon Fundamentals Textbook
 Salon Fundamentals Workbook
 Pivot Point LAB *"Learn About Beauty"* online social learning environment
 Student Tool Kit

In addition, students will be required to purchase a Dry Sanitizer for combs and brushes, which is required by the State of Illinois Department of Professional Regulations. Students may use a zip lock bag, plastic box or any air tight container.

ESTHETICS

Salon Fundamentals Textbook
 Salon Fundamentals Workbook
 Pivot Point LAB *"Learn About Beauty"* online social learning environment
 Student Tool Kit

In addition, students will be required to purchase a Dry Sanitizer for combs and brushes, which is required by the State of Illinois Department of Professional Regulations. Students may use a zip lock bag, plastic box or any air tight container.

COSMETOLOGY INSTRUCTOR/ESTHETICS INSTRUCTOR

Student provides own equipment. Student teacher books provided by the school. This can be done through the purchase of a Class Kit from the school or purchasing the items separately elsewhere.

NAIL TECHNOLOGY

Milady Textbook of Nail Technology
 Milady Workbook of Nail Technology
 Student Tool Kit

**Palos Educators, Inc. d/b/a/
 Hair Professionals Career College
 10321 S. Roberts Road
 Palos Hills, IL 60465
 January 1, 2021**

TRANSFER STUDENT/COSMETOLOGY REFRESHER

Student provides his or her own equipment and books. This can be done through the purchase of a Class Kit from the school or purchasing the items separately elsewhere.